

Themis Job Description Investigations Analyst

Department:	Intelligence	Location:	London, SE1
Reports to:	Head of Investigations	Role Type:	Permanent
Job Level	Entry	Position:	Investigations Analyst
About Themis:	<p>Themis is a B-Corp accredited technology platform with a mission to reduce the global impacts of financial crime.</p> <p>Financial crime is a very real and evolving problem and is increasingly in the public spotlight, from sanctions on Russia to the criminal gangs profiting from modern slavery and human trafficking. Themis is at the forefront of tackling this global issue through our work with both private and public sector partners.</p> <p>Themis helps clients identify and manage their financial crime risks, through a combination of insight, intelligence and innovation. Our cutting edge technology is designed to help businesses of all sizes meet the challenge of financial crime, led by our staff of financial crime specialists and investigators.</p> <p>In this way, we are fuelling sustainable change and raising awareness of the multitude of threats caused by financial crime</p>		
Impact:	<p>Themis is a purpose-driven business and recently was recognised as one of the Best for the World B Corps of 2022. We seek to meet the highest standards of verified social and business performance, public transparency, and legal accountability to balance profit and purpose.</p> <p>The positive impact of Themis is multiplied by the Themis Charitable Trust that directs and raises additional funds to support the victims of underlying predicate crimes.</p>		

<p>Job purpose:</p>	<p>We are looking for an Investigations Analyst to join our growing team and help deliver Themis’ intelligence product, identifying financial crime risks and preventing our clients from being exposed to them.</p> <p>Successful candidates will have recent experience of conducting investigations, understanding how to gather open source and human source intelligence and deliver this insight into accurate and readable reports.</p> <p>In recent months our projects have spanned investigations from Guatemala to Thailand and therefore our emphasis is not on sector specific expertise but a creative approach to problem solving. The successful applicant will have a genuine interest in gathering open source intelligence and sharing this expertise with the wider team.</p> <p>In addition to working within the Investigations team, the Investigations Analyst will also have the opportunity to provide thought leadership content to Themis’ Insight team, including the Themis newsletter and financial crime podcasts.</p> <p>Overall as a member of the Investigations team you will have:</p> <ul style="list-style-type: none"> ● A genuine interest in illicit finance and its effects worldwide; ● A natural curiosity and a desire to find solutions to complex cases; ● Experience of conducting investigations in a commercial or civil context; ● The ability to both edit and write well, converting large amounts of disparate data into engaging and readable reports; ● A willingness to work to tight deadlines and delivering under pressure;
<p>Responsibilities</p>	<ul style="list-style-type: none"> ● Conduct open source and human source research, utilising Themis’ source network and tools including adverse media screening, company reports, litigation filings, and delivering these findings against specific Intelligence Requirements.

	<ul style="list-style-type: none"> ● Liaise with Themis clients, helping them to manage their financial crime concerns while growing Themis' network of customers; ● Communicate with the wider Themis team providing intelligence and subject matter expertise to Themis' thought leadership and media covering the latest developments in financial crime.
<p>Experience required:</p>	<ul style="list-style-type: none"> ● Education to degree level; ● Recent experience of conducting investigations; finding information, analysing the data and collating this into actionable reports; ● A demonstrable interest in global current affairs and awareness of financial crime concerns and the global effort to mitigate this threat; ● Experience directing an investigation, identifying the intelligence gaps and tasking resources to meet these requirements.
<p>Skills Required</p>	<ul style="list-style-type: none"> ● An ability to write and edit clear well-written reports in English; ● Excellent research and analytical skills; ● Experience of using Microsoft Office products (eg Word/Excel/Powerpoint); ● Experience of latest open source data aggregators and their uses and limitations; ● Experience of gathering documentary evidence in multiple jurisdictions, extracting intelligence from corporate registries and public reports; ● An ability to work efficiently and accurately under pressure.