

## THEMIS FINANCIAL CRIME BREAKFAST CLUB

Fighting Corruption - 5<sup>th</sup> December 2019  
Hosted in partnership with Dow Jones

### Duncan Hames – Director of Policy, Transparency International

As Director of Policy, Duncan has led Transparency International's UK focused work since 2016, seeking to end the UK's status as a "safe haven" for corrupt money, address corruption in the political sphere, and leverage the UK's role in the world to raise global standards to prevent corruption. Before joining TI-UK he worked on information security projects with Templar Executives, following five years as a Member of Parliament. Duncan also serves on the board of the South London and Maudsley NHS Foundation Trust where, as the Senior Independent Director, he chairs their audit committee.

### Rose Zussman – Senior Policy Officer, Transparency International

Rose leads Transparency International UK's engagement with Parliament on corruption in the UK and the role of the UK in facilitating corruption abroad. She advocates for reform to rebuild trust in politics, prevent the corrupt from laundering stolen money through the UK and its offshore jurisdictions, and raise global standards to level the playing field for law abiding businesses.

### Albert Maasland – CEO, Crown Agents Bank

Albert Maasland started his career in banking at Chase Manhattan Bank – later JP Morgan – and during his 11 year career there, was involved in transforming and building a range of highly successful and profitable business units, including launching the world's first generation of cross-border electronic transaction banking services providing online account and payment services to European financial centres. He developed transaction banking products and sales teams in global cash management, institutional and Global Custody areas before taking over as Head of FX sales.

Subsequently, Albert took over as Global Head of Business Development at HSBC Markets, then led the transformation of the FX business at Deutsche Bank – steering them from 24th to the number one FX provider worldwide.

Latterly, he helped establish the global e-commerce business at Standard Chartered before moving to Saxo Bank where he fulfilled numerous roles including CEO of Saxo Bank UK and then Chairman of Saxo Capital Markets UK. Albert has a keen interest in the fintech sector, and as a result acts as a trusted advisor, or NED, to a number of fintech firms. He was CEO of Knight Capital Europe and subsequently KCG Europe and is on the Board of EASDAQ NV,

which is the parent company of Equiduct, a pan-European Regulated Market, operated by Bourse Berlin.

#### [Juliet Salmond - Global Head of Client Delivery & Operations, Dow Jones](#)

Julia Salmond, Director for Client Delivery and Operations at Dow Jones, has been implementing technology systems and processes to help businesses screen, risk assess mitigate and monitor their third parties for years. At Dow Jones she oversees the continued growth and development of the “Know Your Business Partner” (KYBP) and Risk & Compliance Training Center product sets and market offerings. As part of the KYBP Team, Julia has been responsible for leading the implementation of a number of game changing solutions across the globe.

#### [Dickon Johnstone – CEO, Themis](#)

Dickon is the founder and Chief Executive Officer for Themis. His professional mission is to foster wider awareness and understanding of the detrimental impacts that financial crime has on businesses and on our society. Before joining Themis, Dickon held a number of senior positions in banking including as the CEO of First Abu Dhabi Bank in the UK. He has over 18 years of banking and consulting experience with First Abu Dhabi Bank, Abu Dhabi Finance, Barclays and Accenture. Dickon is a committed Financial Crime professional and has extensive first-hand experience of what it takes to develop and lead positive and sustainable AML cultures across complex organisations as well as building out comprehensive anti-financial crime frameworks, systems and controls. Dickon is a member of Transparency International and holds an ICA International Diploma in Anti Money Laundering.

#### [Gavin Lockhart-Mirams – MD, Themis Think Tank](#)

Gavin is one of the founders of Themis and the MD of the Themis Think Tank. He is responsible for driving Themis’ partnerships between the public and private sector, as well as running the Think Tank. Gavin has 15 years experience providing robust, independent advice to police leaders, criminal justice agencies and others working in the public safety sectors. Having graduated with a First Class Master’s Degree and worked as a management consultant, Gavin was recruited in 2006 to help set up a research unit on crime reduction for the leading think-tank in the UK before joining the Cabinet Office. In that role Gavin worked as a Senior Adviser to the Prime Minister. Gavin has published 16 public reports into subjects as varied as gun crime prison reform. He has been asked to be an expert witness for the British Parliament’s Select Committees and to speak on UK radio (BBC) and television (BBC, Sky).