

Themis Job Description

MENA Financial Crime Training Manager

Department:	Insight	Location:	Abu Dhabi
Reports to:	Head of Insight	Role Type:	Permanent
Reported to by:	N/A	Position:	Financial Crime Training Manager
About Themis:	<p>Themis is a certified B Corporation that works with clients to identify and manage their specific financial crime risks, through a combination of insight, intelligence and innovation. We have offices in London, Dubai and Abu Dhabi.</p> <p>Our goal is to reduce the global impacts of financial crime. Financial crime is a very real and evolving problem. It has been described as “a cancer on our society” and “an issue of international security”. Not only is the scale of illicit activity in the trillions of £s, but the impact on all of our businesses, the economy and society is profound.</p> <p>Our award-winning technology platform helps organisations understand these strategic threats through an ESG and socio-economic lens and protects their customers, staff, suppliers and shareholders from criminal attacks or association. In this way, we are fuelling sustainable change in the public and private sectors.</p>		

<p>Impact:</p>	<p>Themis is a socially responsible, purpose-driven business that works to meet the highest standards of verified social and business performance, public transparency, and legal accountability to balance profit and purpose.</p> <p>We were recently named a 2022 'Best for the World' B Corp™ in recognition of our exceptional positive impact on Governance. Our Impact achievements and commitments in 2022 can be read about in our Impact Report here.</p> <p>The positive impact of Themis is multiplied by the Themis Foundation that directs and raises additional funds to support the victims of underlying predicate crimes.</p> <p>As a Signatory of the United Nations Global Compact, we are proud to be part of a global network of over 9,500 companies and 3,000 non-business participants that are committed to building a sustainable future. Our business is fully aligned with the UN Global Compact principles, and the objectives of the UN Sustainable Development Goals lie at the heart of everything we do.</p>
<p>Job purpose:</p>	<p>We are looking for a seasoned financial crime training specialist to run training programmes for Themis clients in the UAE and broader GCC region. This is a fantastic opportunity for an expert who is looking for a managerial position in a high-growth firm that believes fundamentally in doing training differently. We are the antithesis of an e-learning provider: our courses are highly interactive, multimedia-rich, data-driven, case study focused and uniquely sector-specific. If this sounds exciting to you, and if you are motivated by working for a purpose-driven organisation with a team of talented self-starters, then we would love to hear from you.</p> <p>You would be responsible for the end-to-end creation and delivery of courses covering a range of financial crime typologies, including anti-money laundering (AML), anti-bribery and corruption (ABC), sanctions and fraud. This would include both digital training modules and classroom-based learning, for clients across financial institutions, DNFBPs and the public sector.</p>

	<p>There would also be a strong element of relationship-building and business development to your role, as you would be expected to and supported in acquiring new Themis training clients and partners in the MENA region.</p>
<p>Responsibilities:</p>	<ul style="list-style-type: none"> • Create financial crime training courses (both classroom-based and digital) for Themis clients – design creative course concepts and draft detailed course content. • For the digital courses, manage engagement with external provider who will digitise the content you have written. • For the classroom-based training, deliver the courses you have designed, either virtually or in-person (which may involve an element of travel across the GCC). • Manage relationships with Themis MENA training clients and partner organisations. • Develop and grow a robust pipeline of new training deals across financial institutions, DNFBPs and public sector entities in the MENA region. • Cultivate a deep understanding of local financial crime legislation, regulation and industry developments, to feed back into training content and delivery.
<p>Experience required:</p>	<ul style="list-style-type: none"> € At least three years of experience creating and delivering financial crime training. € A track record of exceptional client feedback. € A financial crime specialist qualification (e.g. ICA or ACAMS) would be a significant advantage but is not essential. € A network of contacts in financial crime and compliance roles across the GCC would be a significant advantage but is not essential.

Skills required:

- € Deep interest in and knowledge of financial crime topics.
- € Demonstrated creativity in training concept development.
- € High attention to detail and accuracy.
- € Excellent communication, interpersonal and public speaking skills – for both training delivery and business development.
- € Impeccable written skills in English.
- € Strong organisational skills, including an ability to multitask and prioritise to meet deadlines.
- € Self-sufficient, can-do attitude and proactive approach.
- € Results-driven, KPI-focused mentality and preparedness to take ownership of responsibilities.
- € Fluency in Arabic would be a significant advantage but is not essential.

Application process

If you are interested in applying for this role and if your experience and aspirations match our requirements then please send your CV and a one-page cover letter to Nadia O’Shaughnessy, Head of Insight, at nos@wearethemis.com. Submissions will be considered on a rolling basis so early application is advised. Only shortlisted candidates will be contacted and invited to an interview.